

ANNUAL ACTION PLAN DETAILS

a) Financial Year – 2023-24

b) No. of projects proposed – 8 projects.

c) Average net profit of the company for last three financial years – Rs. 8,017.91 million

d) Prescribed CSR Expenditure (two per cent of the average net profit of the company for last three financial years) – Rs 160.40 million

e) CSR Project Outlay for the program wise is following: -

Project 1: Rs 5 million – Promote Education by Financial and Digital Literacy

Project 2: Rs. 10 million – Promote Education by Financial and Digital Literacy

Project 3: Rs 24.50 million – Promote Livelihood Enhancement projects by Skilling and Placement of Youth

Project 4: Rs 30 million – Promote Livelihood Enhancement projects by Skilling and Placement of Youth

Project 5: Rs. 30 million - Promote Livelihood Enhancement projects by Skilling and Placement of Youth

Project 6: Rs. 50 million - Promote Livelihood Enhancement projects by Skilling and Placement of Youth

Project 7: Rs. 10.50 million - Promote Livelihood Enhancement projects by Skilling and Placement of Youth

Project 8: Rs. 0.30 million - Impact Evaluation Study

CSR Annual plan for FY 2023-24

| Sr. No | Item from the list of activities in Schd. VII to the Act | Name & Location of CSR Projects | Manner of execution | Proposed cost (In Million_ | The modalities of utilization of funds and implementation schedules | Monitoring and reporting mechanism |
|---------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-----------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------|
| 1. | Promoting Education by supporting Financial and Digital Literacy | <u>Project 1:</u> Digital and Financial Literacy – <u>Implementing Agency</u> - Raah Foundation, <u>Location:</u> Maharashtra | Executed by an Implementing Agency | 5 | Funding to be utilized by March 31, 2024 | CSR Committee Monitored and Reviewed the project timely |
| 2. | Promoting Education by supporting Financial and Digital Literacy | <u>Project 2:</u> Digital and Financial Literacy <u>Implementing Agency:</u> Shram Sarathi, <u>Location:</u> Rajasthan | Executed by an Implementing Agency | 10 | Funding to be utilized by March 31, 2024 | CSR Committee Monitored and Reviewed the project timely |
| 3. | Promoting Livelihood Enhancement Projects by skill development of youth | <u>Project 3:</u> Skilling and Placement of youth <u>Implementing Agency:</u> Raah Foundation <u>Location:</u> Maharashtra and Gujarat | Executed by an implementing agency | 24.50 | Funding to be utilized by March 31, 2024 | CSR Committee Monitored and Reviewed the project timely |
| 4. | Promoting Livelihood Enhancement | <u>Project 4:</u> Skilling and Placement of Youth- | Executed by an Implementing Agency | 30 | Funding to be utilized by March 31, | CSR Committee Monitored and Reviewed the |

| Sr. No | Item from the list of activities in Schd. VII to the Act | Name & Location of CSR Projects | Manner of execution | Proposed cost (In Million_ | The modalities of utilization of funds and implementation on schedules | Monitoring and reporting mechanism |
|--------|-------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|----------------------------|------------------------------------------------------------------------|---------------------------------------------------------|
| | Projects by skill development of youth | <u>Implementing Agency:</u> NIIT Foundation <u>Location:</u> Maharashtra, Karnataka Gujarat, Delhi -NCR | | | 2024 | project timely |
| 5. | Promoting Livelihood Enhancement Projects by skill development of youth | <u>Project 5:</u> Skillling and Placement of Youth <u>Implementing Agency:</u> Aajevika Bureau Trust <u>Location:</u> Rajasthan and Ahmedabad | Executed by an Implementing Agency | 30 | Funding to be utilized by March 31, 2024 | CSR Committee Monitored and Reviewed the project timely |
| 6. | Promoting Livelihood Enhancement Projects by skill development of youth | <u>Project 6:</u> Skillling and Placement of Youth <u>Implementing Agency:</u> Kherwadi Social Welfare Association <u>Location:</u> Maharashtra, Rajasthan, and Gujarat | Executed by an Implementing Agency | 50 | Funding to be utilized by March 31, 2024 | CSR Committee Monitored and Reviewed the project timely |
| 7. | Trust for Retailers and Retail Associates of India (TRRAIN) | <u>Project 7:</u> <u>Skillling and Placement of youth</u> <u>Implementing Agency:</u> TRRAIN <u>Location:</u> Gujarat, Maharashtra ,Rajasthan, Delhi – NCR, Karnataka, Andhra Pradesh | Executed by an implementing agency S | 10.50 | Funding to be utilized by March 31, 2024 | CSR Committee Monitored and Reviewed the project timely |
| 8. | Aajevika Bureau Trust | <u>Impact Evaluation Study for Aajevika Bureau Trust</u> | Executed by an independent consultant | 0.30 | Funding to be utilized by March 31, 2024 | CSR Committee Monitored and Reviewed the project timely |
| | | <u>TOTAL</u> | | 160.40 | | |